



Poultry Welfare & Poultry Meat Training Initiative

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Production systems in the UK

Within the UK we have several systems for chicken meat production

➤ Organic

- lowest stocking density of all systems
- birds have access to outside

➤ Free Range

- birds have access to outside





➤ RSPCA Freedom Food Indoor

- lower stocking density
- natural light
- slower growth rates

➤ Standard





It's the stockman not the system

'It's not the system of production that has the biggest effect on bird welfare it's the competence of the stockman'





Welfare & Training

The Broiler Welfare Directive comes into force this year across the EU and sets minimum standards for chicken meat production. The Directive requires

- The keepers (of chicken) to have received sufficient training in their tasks
- The keepers of the chickens shall hold a certificate to show completion of a training course or will have to prove they have the equivalent experience that training would provide (grandfather rights)





Training requirements

Training required under the Broiler Welfare Directive covers a number of areas, these include

- Physiology – drinking and feeding needs, animal behaviour and concept of stress
- Handling of chicken – catching, loading and transport
- Emergency care of chicken, emergency culling
- Preventive biosecurity measures



Assured Chicken Production

The Red Tractor Assurance Scheme recognises

‘properly trained and competent staff are essential to achieve good standards of production’

Assessors need to see evidence of training



Microsoft Internet Explorer browser window showing the URL: http://www.assuredchicken.org.uk/resources/000/471/416/Poultry_Standards_BroilersPoussin_web.pdf

Red Tractor Farm Assurance

Poultry Standards - Broilers & Poussin

<p>SC.1.2</p>	<p>Stockmen must be able to demonstrate competence in the following before being given responsibility for the care of birds: Knowledge of:</p> <ul style="list-style-type: none"> • Normal and abnormal behaviour of birds, and fear reactions. • Signs of good health and signs of poor health and disease. • Correct handling of birds in a positive and compassionate manner. • Humane culling method. • Litter management, signs of poor litter and remedial action. • The signs of thermal stress in birds and the procedures to be followed in the event of a problem. • Operation of equipment, routine maintenance, recognition of common signs of malfunction and action to be carried out in event of failure. • General hygiene, basic Health & Safety requirements including COSHH. • Where necessary, training in the administration of medicinal products. <p>(CB.SC.1.2) (CP.SC.1.2)</p>
<p>SC.1.3 <i>New</i></p>	<p>R It is recommended that producers adopt the Poultrymeat Training Initiative - Poultry Passport as the formal route for industry training and training recognition. (CB.SC.1.3) (CP.SC.1.3)</p>
<p><i>This will become mandatory at the next standard review</i></p>	
<p>SC.2</p>	<p>Records must be kept of the experience, qualifications and training for all persons working on the holdings (both full-time and part-time). (CB.SC.2) (CP.SC.2)</p>

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The Poultry Meat Training Initiative

The Poultry Meat Training Initiative (PMTI) was established by industry to meet the requirements of Red Tractor Assurance & the Broiler Welfare Directive





What does it do?

The PMTI does the following

- Sets minimum training requirements across the agricultural activities within the poultry meat industry
- Ensures course content is standardised with established minimum subject matter
- Helps signpost training providers
- Through a Poultry Passport provides evidence of training and continuous professional development



Level / Category	Minimum Training Requirement
<i>Trainee / Level 1</i>	
<ul style="list-style-type: none"> • New starters /under 1 years experience • Egg collectors • Catchers • Sexers • Hatchery Worker (Single Skill) 	<ul style="list-style-type: none"> • A formal written induction carried out by competent person • A Foundation Health and Safety Certificate • A Hygiene and Biosecurity short course • A poultry welfare short course • A Manual Handling short course
<i>Stockman / Level 2</i>	
<ul style="list-style-type: none"> • Poultry Stockmen • Hatchery Workers (Multi Skill) • Assistant Farm Managers 	<ul style="list-style-type: none"> • A Level 2 Diploma in Work Based Agriculture (Poultry) or A level 2 NVQ in Livestock Production (Poultry) or equivalent • A Foundation Health and Safety Certificate • A Hygiene and Biosecurity short course • A poultry welfare short course • A Manual Handling short course
<i>Managers / Level 3</i>	
<ul style="list-style-type: none"> • Farm Managers • Assistant Farm Managers (Facility Responsibility) • Hatchery Managers • Hatchery Supervisors / Chargehands 	<ul style="list-style-type: none"> • A Level 3 Diploma in Work Based Agriculture (Poultry) or A level 3 NVQ in Livestock Production (Poultry) or equivalent • A Foundation Health and Safety Certificate • A Hygiene and Biosecurity short course • A poultry welfare short course • A First Aid qualification • A Manual Handling short course • An Environmental Awareness course



Requirements of the NVQ

The National Vocational Qualification (NVQ) in Poultry – Level 3 contains a unit on welfare it requires the candidate to:

- ***Establish, monitor and maintain conditions appropriate to the welfare of livestock***



The Poultry Passport

- The PMTI set up the Poultry Passport scheme this is an online training recording system
- Training records are logged for each individual, providing individuals with a personal record of skills and training
- Records (and the skills and training) can be carried with the individual if they change employers



Lantra OCF - Windows Internet Explorer

Address bar: http://www.ruralsip.co.uk/My_Job_Page.aspx?ID=972

Search:

File Edit View Favorites Tools Help

Web Search Mail Bookmarks My Yahoo! Answers Games Anti-Spy

Lantra OCF



Poultrypassport.org

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Logged In

» William Hilton
» Breeder

[My Personal Home Page](#)

[Add/Change My Details](#)

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William Hilton

Level 2: Rearing Stockmen

CHANGE FONT SIZE
A A A

Mandatory Training Requirements

Qualification	Date dd mmm yyyy	Where/Provider?	
Basic health and safety certificate	Started : 15 Oct 1995 Finished : 15 Oct 1995 Expires : 15 Oct 1998	CIEH (cert nbr: 456789)	Started : .. Completed : ..
Hygiene and Biosecurity Short Course	Started : N/A Finished : N/A Expires : N/A		Started : Unendorsed Completed : Unendorsed
Poultry Welfare Short Course	Started : 14 Feb 2007 Finished : 14 Feb 2007 Expires : 14 Feb 2010	Poultec Training (cert nbr: PW/789)	Started : .. Completed : ..
Level 2 NVQ in livestock production (poultry)	Started : 01 Nov 2007 Finished : 30 Nov 2008 Expires : N/A	City & Guilds: Poultec Training	Started : .. Completed : ..
Manual Handling Short Course	Started : N/A Finished : N/A Expires : N/A		Started : Unendorsed Completed : Unendorsed

Other Qualifications/Courses

Qualification	Date dd mmm yyyy	Where/Provider?	
First Aid Appointed Person	Started : 01 Aug 2006	St. John Ambulance (cert nbr: ..)	Started : ..





Conclusion

- The PMTI has standardised and encouraged training across the poultry meat industry.
- Organisations benefit from having competent, well informed staff
- Individuals are invested in and feel motivated and valued
- The Poultry Passport Scheme shows that the UK has a professional and qualified poultry workforce



Conclusion

- The welfare of chicken is not governed by the production system but by the excellence of the stockman
- Training & education increases knowledge and understanding
- Competent staff who understand welfare will achieve the best results both in bird health and financial return



In Short

Trained Staff



Better Welfare



Happy Chicken



Better Returns





Thank you for your attention!

